

## ***Dr. Charles W. Richburg***

***"An ambitious and passionate leader motivated by the principles of social justice."***

Dr. Charles W. Richburg is President of Richburg Career Services, Inc., a private organization created to function as an educational, career development resource, and as a workforce intermediary for the express purpose of serving the needs of individuals, businesses, groups, communities and organizations. Dr. Richburg is committed to providing professional services and training to educational and related industry associations, labor and joint labor-management organizations, and not for profit community-based organizations. In addition, Dr. Richburg currently serves as volunteer mentor for the South Carolina Department of Correction Pre-Release Center, Aiken High School Mentoring Program and the United Way of Aiken, SC sponsored Brothers/ Sisters After School Program providing program development services.

Prior to relocating to the southeastern United States, Dr. Richburg continues to serve as a consultant for start-up and established not-for profit organizations in the Hudson Valley New York Region offering his executive leadership skills in areas such as, board development, fund-raising, improving leadership practices, human resource and structural reframing consultation and facilitating workshops on program and staff development to support organizational needs.

Dr. Richburg's work has led him to lecture nationally on a range of topics and he continues to lecture at the community college, undergraduate and graduate school levels. Moreover, Dr. Richburg's classroom lectures covers topics such as; speech communication, organizational leadership, collaborative communication, leading diverse teams, and practicing ethical leadership and a host of other topics to enhance his students' academic and social justice leadership acumen. Dr. Richburg was recently recruited and contracted to develop courses for a well-known national organization that provides educational services, curriculum development, and professional teacher training throughout the nation.

Although Dr. Richburg is quite passionate about his scholarly research which is focused on identifying ways and methods for improving the retention and graduation metrics for Black male student athletes. He is equally passionate about mentoring Black male youth and adults and encouraging them to develop as entrepreneurs and men who can learn to "think outside of the box." Further, Dr. Richburg develops and conducts workshops for businesses, groups, organizations,

and individuals. Dr. Richburg believes in and advocates for caring and experienced Black males to adopt a spirit of mentorship and be willing to devote time to young Black males to help them avoid the real dangers of being absorbed by the prison industrial complex and other social based services that stunts the ‘true development and growth of this population. Therefore, he encourages those Black males who are willing to take up the “mantle of mentorship” be willing to be properly trained and use proper techniques required for effective mentoring. In addition, those Black males who are willing to serve, must also understand the importance of taking an holistic approach to aid Black males of all ages who so desperately need the guidance and leadership that many of our Black males are capable of providing.

Another very important topic Dr. Richburg explores during his workshops and lectures is to inquire with his audiences by asking them; “what can be done to save the Black male spiritually, physically, educationally, and economically?”

During a career covering a span of 30 years, Dr. Richburg has been lauded and is highly respected for his work as a Criminal Court Administrator, Workforce Development Intermediary, and Director of Employment and Training, and university educator, as well as a committed mentor to those Black males who are in need of guidance and leadership. Moreover, his work in the Criminal Courts, Correctional Facilities, Residential and Out-Patient Substance Abuse Treatment Facilities and Community Based Organizations is unparalleled. His leadership and support has affected major life changes for individuals and their families, as well as the organizations he has served throughout his career.

He has appeared on Cable TV Channel 76, White Plains, NY and WVOX Radio Station 1450 AM, New Rochelle, NY discussing alternatives to incarceration for criminal offenders with substance abuse problems and always opens the microphones for “lively” Q & A sessions with the public by identifying the primary causal factors for “distressed” communities.

Dr. Richburg holds the Doctor of Education degree in Executive Leadership from the Graduate School of Education at Saint John Fisher College, Rochester, New York, a Master of Counseling degree from Pace University, Dyson College of Arts and Science, White Plains, New York and a Bachelor of Arts in the Social Sciences, from the College of New Rochelle, School of New Resources, New Rochelle. In addition, Dr. Richburg holds the New York State Family Development Credential (FDC), from Cornell University, School of Continuing

Education and Summer Sessions and is certified and recognized as a founding Human Services-Board Certified Practitioner for the Center for Credentialing & Education, Inc. Greensboro, North Carolina.

Here is one of Dr. Richburg's favorite quotes and one that lives by to the best of his ability on a daily basis:

*"One who seeks peace must never do so by violating their spiritual conscience; to do so is a form of oppression."*

*Dr. Charles W. Richburg, III 2013*

Dr. Richburg resides in the southeastern United States with his lovely wife, the Reverend Judith M. Richburg. For more on Dr. Richburg please visit [www.richburgcs.com](http://www.richburgcs.com)