

Recommendation for Dr. Charles Richburg

I am forwarding a recommendation for Dr. Charles Richburg at his request. I served as Assistant Professor and Site Director in the St. John Fisher College Ed. D Program in Executive Leadership and was an instructor in several of his courses. I have known Charles since 2011.

Charles completed a comprehensive five-chapter dissertation studying the relationships between Black male student athletes enrolled in community colleges. He conducted extensive literature and research reviews and utilized a qualitative (multiple case study) research methodology collecting, analyzing, and triangulating the data using a cross case and descriptive analysis to measure and support his findings. His findings were significant and the discussion of those findings contributed to the existing body of research on improving the retention and graduation metrics for Black male college student athletes. Moreover, he made worthy recommendations for further research, development of policy, and employment of promising practices. His Committee recognized his commitment to significant and purposeful research, his dedication to the task, and his observance of all timelines and objectives set for him by the Committee.

I know Charles to be a person of high morals, a keen sense of his moral responsibility to those that he leads and serves, and extremely competent in his field. He, also, exhibits remarkable initiative and engages in constant renewal and continuous self and professional improvement. He is motivated by new knowledge and welcomes opportunities to expand his influence in his community and beyond.

I would suspect that Charles will bring passion to the position available to him. He is a good instructor and his students respect his rigor, relevance, and relationships. He will work hard to represent himself and the institution with integrity, competence, and compassion. I recommend Dr. Charles Richburg to you.

If I can assist you in other way, please do not hesitate to contact me at crobinson@sjfc.edu or 585-738-3567. Good luck with your search and selection process. It is an honor to make a recommendation to you.

Sincerely



Michael Robinson, Ed. D
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