

June 5, 2015

To Whom It May Concern,

It is with great pleasure that I write this letter of recommendation on behalf of **Dr. Charles Richburg**. I first had the privilege of getting to know Dr. Richburg back in 2010 when he and I were students at St. John Fisher College in the Education Doctorate program. Dr. Richburg and I were assigned to the same dissertation team. He provided me, and other team members, with essential support and assistance during the program. As a result of getting to know Dr. Richburg, he has been a trusted friend and colleague ever since.

Currently, I am a fulltime Assistant Professor of Business at Mercy College, NY. I am also the Director of the B.S. program in Organizational Management at the college. I have had Dr. Richburg as a guest lecturer for several classes. Each time, he provides excellent presentations to the students. He has a natural ability to connect with students enabling them to retain information and learn. In addition to our work together in academia, Dr. Richburg and I have been partners on a few management consulting jobs in Westchester County, NY.

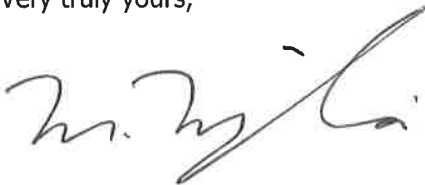
There are numerous reasons why Dr. Richburg would be an outstanding choice to be a Professor at your school. Here are just a few:

- He has an *engaging style of teaching*. Dr. Richburg has the ability to keep students interested in what he is teaching.
- He possesses *several years of real-life experience*. Dr. Richburg can incorporate practical knowledge into the classroom that he gained through his many years working in both the private and public sectors.
- He is a *highly principled and ethical man*. Dr. Richburg will provide students with a good foundation preparing them for challenging careers in the 21st century.
- He maintains a *large professional network*. Dr. Richburg can mentor and assist students at finding internships that will help prepare them for future careers.

I can say without hesitation that Dr. Richburg would be an excellent choice for the position of Assistant Professor at your school. I am confident he will be a wonderful addition to your already wonderful team of instructors.

If you have any questions, please feel free to contact me anytime at: 914.224.3140, or email at: mmiraglia@mercy.edu, or matthew@clpsconsultants.com.

Very truly yours,



Dr. Matthew Miraglia
Assistant Professor
Director, Organizational Management